

Starting Young: Antibullying Strategies in Kindergarten

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INTRODUCTION

- Bullying remains a significant concern in educational settings, impacting student well-being and academic performance
- Bullying behaviors can emerge at an early age (Kochenderfer and Ladd, 1996; Pepler & Cummings, 2016; Kirves & Sajaniemi, 2014)
- Early childhood education represents a critical period for instilling social and emotional skills that foster positive peer interactions
- Research has shown that early interventions can significantly reduce the likelihood of bullying behaviors escalating as children grow older (Farrell, 1999; Levine & Tamburino, 2014)
- Addressing bullying behaviors in kindergarten is crucial to creating a safe and nurturing environment where all children can thrive
- Understanding how schools respond to bullying is critical for effective interventions

METHODS / PARTICIPANTS

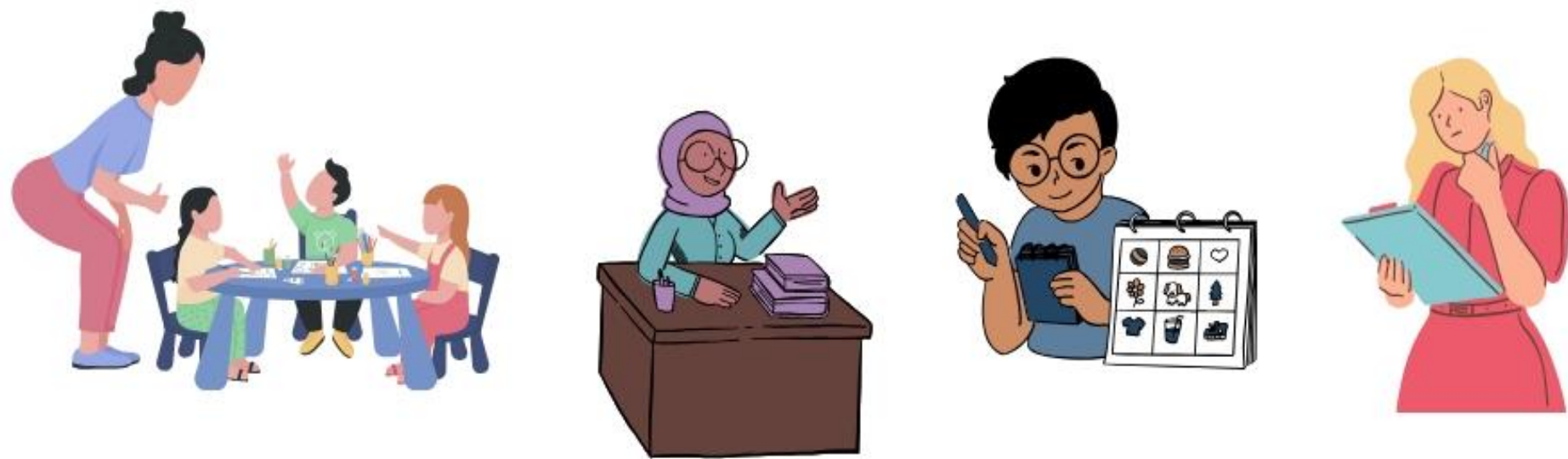
This study utilized a **qualitative case study** approach



Semi-structured interviews



One public elementary school in a midwestern U.S. state



Participants were all **female** ($n = 5$) and included three **kindergarten teachers**, one **clinician** (school counselor) and one **administrator**.

- The school enrolls approximately 500 students, with over 90% qualifying for free or reduced-price lunch, indicating a predominantly low-income student population.
- Interviews were guided by a set of open-ended questions such as:
 - What antibullying strategies do you use?
 - How do you incorporate antibullying strategies in your daily teaching?
 - What challenges do you face when addressing bullying behavior(s) in your kindergarten students?
 - How do you encourage kindness, empathy, and problem-solving among your students?
- Interview responses were typed verbatim and analyzed using thematic analysis

AIMS



Aim 1: To investigate how kindergarten teachers, clinicians, and administrators implement bullying prevention policies.



Aim 2: To understand the challenges these educators face in addressing bullying behaviors and how they overcome them.



Aim 3: To assess the perceived effectiveness of antibullying policies and practices.

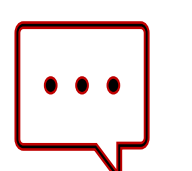


Aim 4: To provide actionable recommendations for improving bullying prevention strategies in early childhood education settings.

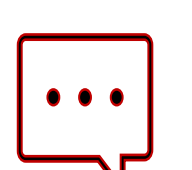
RESULTS

1

Differentiating Bullying from Peer Conflict



"Kindergarteners will sometimes mislabel bullying." - Admin



"Young students struggle to distinguish bullying from general conflicts." - Teacher 1

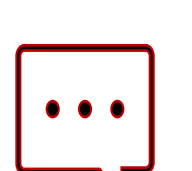
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Daily Teaching Strategies

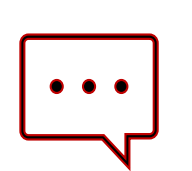
- Daily feeling check-ins, modeling behavior
- Sesame Street Videos to teach empathy
- Being attentive and alert to catch things
- Use of facial cues and body language
- Help students recognize their own feelings first
- Fostering community and a foundation of basic respect from day 1

2

Challenges in Addressing Bullying



"It's hard for young children to understand the severity or emotional impact of their actions." - Teacher 2



"Once the term 'bullying' is introduced, students overapply it." - Teacher 1

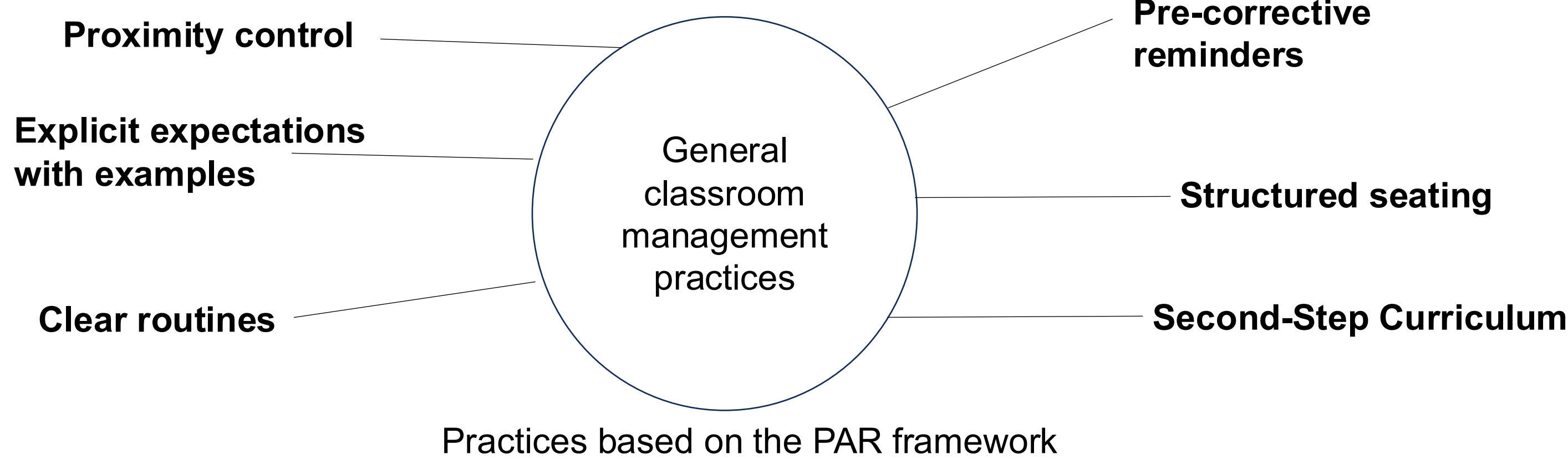


"It's often hard to distinguish between a pattern of bullying and a one-time incident." - Teacher 3

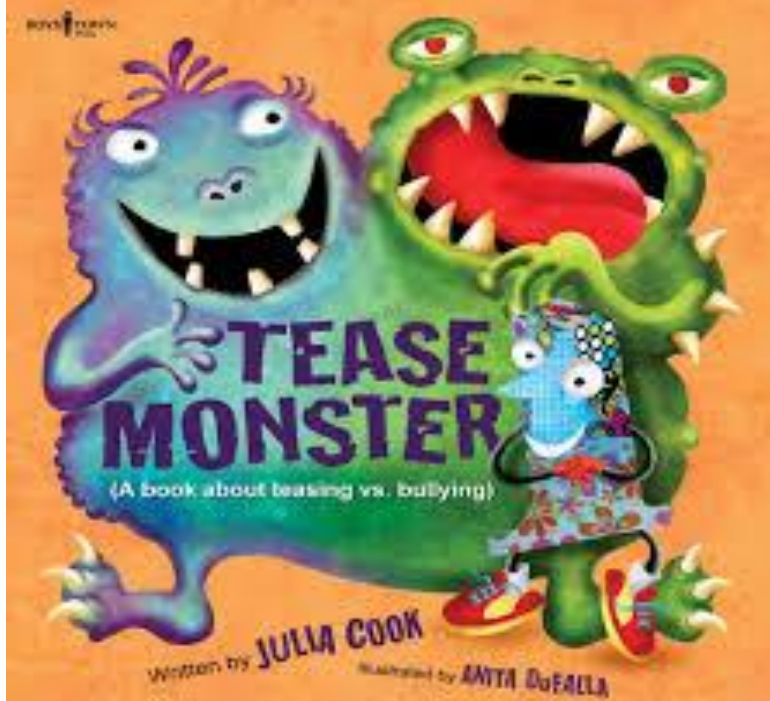
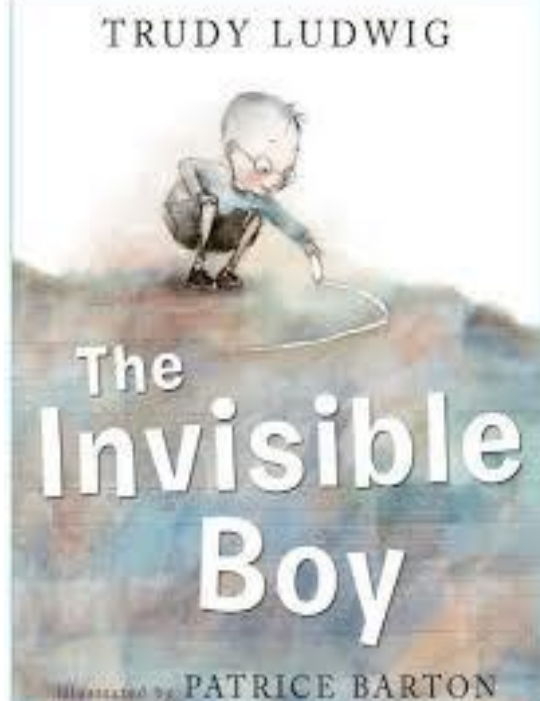
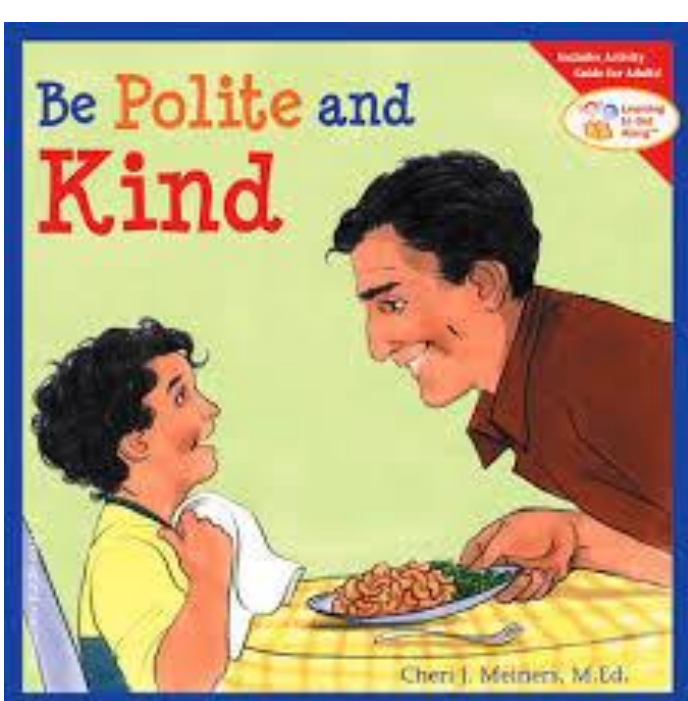
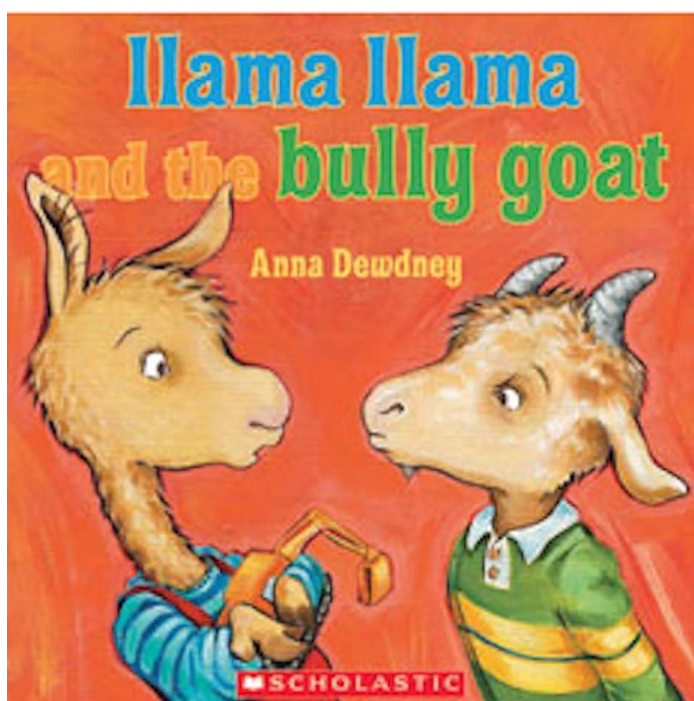
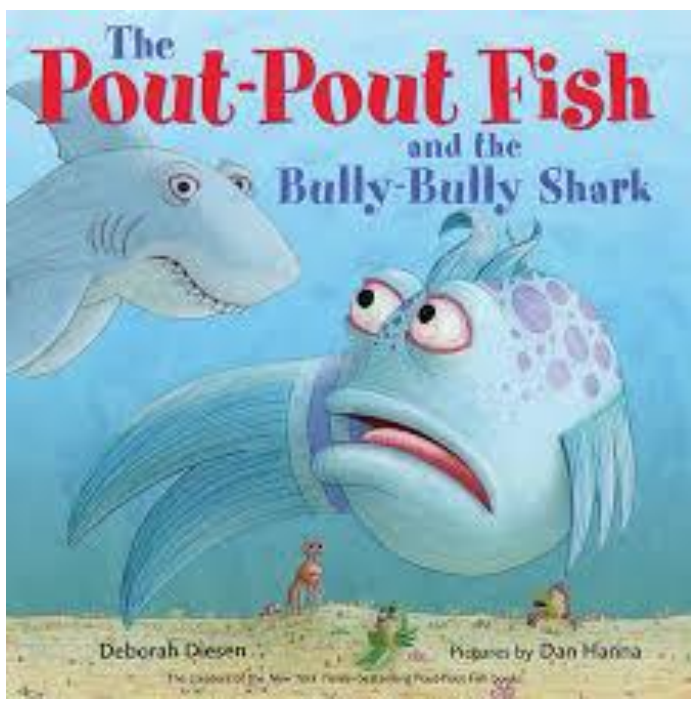


"Students often copy negative behaviors from home or daycare, which may counteract school-based teachings." - Teacher 2

- Overall, staff think their strategies are effective and that admin is supportive but would like clearer formal practices
- Staff like the bullying component of the Second-Step curriculum
- The school uses a district-wide behavior framework called PAR which stands for Prevention, Accountability and Restorative



HELPFUL BOOKS USED BY THE SCHOOL COUNSELOR



DISCUSSION

- While the PAR framework is in place, it is not developmentally tailored to the needs of kindergarten students
- There is a lack of training specifically focused on bullying prevention in early childhood
- Fidelity checks and consistent implementation are hindered by staffing and time constraints

Recommendations for practice

- Schools should invest in developmentally appropriate antibullying lessons, visuals, and activities for early learners
- Training tailored to early childhood educators would support more effective policy implementation
- Based on staff feedback, future iterations of the PAR framework should include early childhood-specific components

Limitations

- Possibility of shared biases or institutional influences
- Sample size was small and limited to one elementary school, restricting the generalizability of the results
- Social desirability bias may also have influenced participants to present their practices in a more favorable light

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